Personnel Committee Minutes

Monday, September 26, 2011 – 12:00 noon
Board Room, Administration Office

Present: D. Karnes, G. Kruck. L. Ross, Dr. Michaels, G. Barnes, B. Switzer

1. CALL TO ORDER

Trustee Karnes called the meeting to order. It was agreed that Trustee Ross would serve as Committee Chairperson for the 2011/2012 term. The Committee agreed the next meeting would be held October 17, 2011 at 12:00 noon and subsequent meetings would be the 4th Monday of each month at 12:00 noon as follows:

Monday, November 28, 2011	12:00 noon
Monday, December 19, 2011	12:00 noon
Monday, January 23, 2012	12:00 noon
Monday, February 27. 2012	12:00 noon
Monday, March 26, 2012	12:00 noon
Monday, April 23, 2012	12:00 noon
Monday, May 28, 2012	12:00 noon
Monday, June 25, 2012	12:00 noon

2. APPROVAL OF AGENDA

Trustee Kruck noted the item regarding the Superintendent Review process was not included in the agenda. It was agreed this item would be included on the October Committee Meeting agenda. The agenda was accepted as presented.

3. REVIEW OF COMMITTEE MINUTES

The June 23, 2011 meeting minutes were reviewed without comment.

4. COMMITTEE GOVERNANCE GOAL ITEMS

NIL

5. OTHER COMMITTEE GOVERNANCE MATTERS

A) Request for Teacher Salary Adjustment – In Camera

Superintendent, Dr. Michaels, provided further information regarding this matter which was discussed with acceptance of the action taken.

B) Acting Vice-Principal Position for Earl Oxford School 2011-2012 – In Camera

Superintendent, Dr. Michaels, provided a verbal report regarding this request. The matter was received as information as the matter was being referred to the Finance Committee for consideration.

C) Joint Job Evaluation Follow-up

Trustee Karnes provided the Committee with an update on the current Joint Job Evaluation Review being undertaken. This item was discussed.

D) MSBA Pension Plan for Support Staff

This item was deferred to the next Committee Meeting due to a shortage of time.

E) BTA – Article 10

The June 8, 2011 correspondence from the Brandon Teachers Association provided to the Committee was discussed. The Committee agreed that a meeting be held with representatives of the Brandon Teachers Association to receive additional information regarding the items raised.

F) Head Teacher – Off Campus

The Head Teacher- Neelin Off-Campus item was deferred to the October meeting.

5. OPERATIONS INFORMATION

These items were not considered due to a lack of time and will be referred to the next Committee meeting.

6. NEXT REGULAR COMMITTEE MEETING: 12:00 noon, Monday, October 17, 2011, Administration Office – Board Room.

The meeting adjourned at 1:00 p.m.

Respectfully submitted,

L. Ross, Chairperson	D. Karnes
G. Kruck	M. Snelling (Alternate)